



DX (Group) plc: Modern Slavery Act Transparency Statement

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps that DX (Group) plc (**DX** or the **Company**) has taken to ensure that slavery and human trafficking is not taking place in its supply chains or in any part of its business.

Supply Chain Overview

DX is a leading independent mail, parcels and logistics network operator operating in the UK and Ireland. This statement applies to all companies in the DX group.

DX is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our [DX Supplier Code of Conduct](#) reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chain.

Supply Chain Standards

In our procurement process, we require all new suppliers to agree to our [Supplier Code of Conduct](#) which prohibits all forms of slavery, servitude, forced and compulsory labour and human trafficking and sets out the DX guiding principles which require suppliers to:

- provide a safe and pleasant place to work;
- employ environmentally sustainable practices;
- act with honesty and integrity; and
- comply with the law.

We reserve the right to terminate our relationship with a supplier if issues of noncompliance with our policies are discovered and/or noncompliance is not addressed in a timely manner. Our due diligence process also requires new suppliers to report on all relevant areas of their business.

The DX Supplier Code of Conduct was introduced for new suppliers in April 2016 and over the next financial year DX will extend this requirement to existing suppliers.

Training

The Directors have been briefed on modern slavery and DX is conducting internal training on the Company's approach to compliance with the Modern Slavery Act. This training is being delivered to the procurement team, senior management and the managers in our service centres. Our internal policy document informs all employees about the Modern Slavery Act, the warning signs to look out for and how to raise any concerns either internally or by using the Modern Slavery helpline.

Board approval

The board of directors of the Company delegated approval of this statement on its behalf to the Chief Executive Officer, at its board meeting on 28 April 2016 and this is our statement for the financial year 1 July 2015 - 30 June 2016.

Signed for and on behalf of DX (Group) plc

Petar Cvetkovic